

RESOLUTIONS OF THE EXTRAORDINARY GENERAL ASSEMBLY MEETING OF THE INSTITUTE OF ENGINEERS RWANDA HELD ON 16th DECEMBER 2025, AT THE KIGALI CONVENTION CENTRE.

Introduction

The Extraordinary General Assembly of the Institute of Engineers Rwanda (IER) was convened on Tuesday, 18th December 2025, at the Kigali Convention Centre (KCC), Kigali. The meeting was chaired by the President of the Institute and Chairman of the Governing Council, Eng. Gentil KANGAHO, and brought together members to deliberate on key institutional matters.

The Assembly was preceded by the Engineering Convention, presided over by the Honorable Minister of Infrastructure, and held under the theme "**Aligning Engineering Professional Practice with Rwanda's Vision 2050.**" The Convention provided a strategic platform for engineering professionals and stakeholders to reflect on the role of the profession in supporting national development priorities.

Key thematic areas discussed during the Convention included the implementation of the National Master Plan and the role of professionals in its execution; transforming engineering skills into entrepreneurial ventures; strengthening Rwanda's resilience and competitiveness through artificial intelligence and digital transformation; the evolving role of engineering professionals beyond Vision 2050; and the importance of mindset as a catalyst for engineering success.

During the General Assembly, newly registered members undertook the professional oath-taking, a mandatory regulatory requirement for admission into the Institute. A total of 215 members took the oath, comprising 138 Engineers and 77 Professional Technologists, thereby formally committing themselves to uphold the ethical standards and professional responsibilities of the engineering profession.

After establishing a quorum and calling the meeting to order, the Chairman presented the agenda, which was unanimously adopted as follows:

1. Calling the meeting to order
2. Adoption of the External Audit Report for the year 2024
3. Adoption of minutes of the Extraordinary AGM held on 18th December 2024
4. Annual Activity Report for the year 2025
5. Action Plan and Budget for the year 2026
6. Adoption of the Internal Rules and Regulations
7. Adoption of the Brand Manual

Resolutions

1. Calling the Meeting to Order

The Chairman formally called the meeting to order and welcomed the members present. He expressed appreciation for their continued commitment and participation in advancing the Institute's mandate.

2. Adoption of the External Audit Report for the year 2023

The General Assembly reviewed and unanimously adopted the 2024 External Audit Report as presented by the independent auditors. The Assembly commended the report for its clarity, accuracy, and comprehensive financial insights. Members expressed gratitude to the auditing firm for their diligence and emphasized the importance of independent audits in strengthening financial accountability and



transparency within the Institution. The need to ensure external audit is conducted and approved by Governing before end of the first Quarter was recommended.

3. Adoption of Minutes of the Extraordinary AGM held on 18th December, 2024

The Assembly resolved to adopt the minutes of the Extraordinary Annual General Meeting held on 18th December 2024. The minutes were acknowledged as a true and accurate record of the proceedings and decisions of the meeting.

4. Annual Activity Report for the year 2025

The Executive Secretary presented the 2025 Annual Activity Report, highlighting achievements in strengthening institutional capacity, increasing membership, improving regulatory compliance, and promoting gender inclusivity. A comparison of planned activities against actual performance showed that most targets were surpassed, and members commended the Secretariat for its strong performance during the reporting period.

Key achievements included the registration of 780 new members, supported by the digitalization of the application process and the introduction of quarterly oath-taking ceremonies, resulting in a 124.8% increase in admissions. Enhanced awareness, nationwide professional inspections, implementation of the KUBAKA system, and enforcement of the amended law contributed to a compliance rate of 87.4%. Inspections conducted across multiple districts nationwide achieved 154% of the target, while CPD programs including training on the KUBAKA system, Green Building Compliance, and Inclusive Infrastructure achieved 110% of the planned target.

From a governance and financial perspective, the Institution recorded revenue of FRW 804,420,000 against expenditure of FRW 524,358,735, reflecting strong financial performance. Key milestones achieved at 100% completion, included the amendment of Law No. 26/2012 to Law No. 023/2025, revision of Internal Rules and Regulations, institutional rebranding, and revision of Finance and Human Resources manuals. A Scale-of-Fees Policy Paper was developed and submitted to the Minister, while strategic partnerships were strengthened through MoUs with RTDA, MIFOTRA, MININFRA, RDB, and Joadah Design Institute; engagement with HEC on accreditation of engineering programs was reported at 50% progress.

The Assembly commended the Secretariat for its notable achievements during the reporting period and welcomed the proposed interventions for 2026, including targeted advocacy initiatives, reforms and other measures aimed at strengthening institutional resilience and promoting sustainable growth.

5. Action Plan and Budget for the year 2026

The General Assembly reviewed and approved the 2026 Action Plan and Budget. The approved budget of **FRW 1,624,510,000** will support the implementation of key interventions under the Institute's Five-Year Strategic Plan. Members emphasized the importance of aligning resources with strategic priorities to ensure effective execution and measurable impact.

6. Adoption of the Internal Rules and Regulations

The Executive Secretary presented the revised Internal Rules and Regulations, noting that the revision resulted from the amendment of **Law No. 26/2012 to Law No. 023/2025**, which necessitated corresponding changes to the Institution's regulatory framework. The amended law broadened the scope of the Institution to include Engineers, Technologists, Technicians and Consulting Firms and also required a change in the Institution's name from the Institute of Engineers Rwanda (IER) to the Institute of Engineering Rwanda (IER).

A photograph of two handwritten signatures in blue ink. The top signature is a stylized 'PP' and the bottom signature is a stylized 'R'.

Following the presentation, the General Assembly unanimously approved the revised Internal Rules and Regulations.

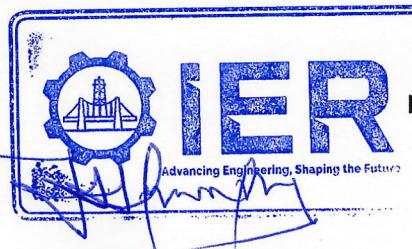
7. Adoption of the Brand Manual

The Executive Secretary presented the Brand Manual, explaining that the rebranding of the Institute became necessary following the recent revision of the governing law, which expanded the Institution's scope and introduced changes to its name. The rebranding ensures that the Institute's identity accurately reflects its broadened mandate and modernized role within the engineering profession. The updated brand aligns the Institute's public image, communications, and professional representation with the revised legal framework and the Institution's strategic objectives.

Following the presentation, the General Assembly unanimously approved the Brand Manual

8. Conclusion

There being no further business, the Chairman thanked the members for their active participation and contributions. The meeting was adjourned in a spirit of continued collaboration and commitment to advancing the engineering profession in Rwanda.



Dated on 18th of December, 2025

Eng. Gentil KANGAHO
President and Chairman of the Governing Council

Mr. Steven SABITI
Executive Secretary/CEO